

WINTON CHRISTADELPHIAN ECCLESIA

ECCLESIAL STANCE ON EQUALITY AND 'PROTECTED' MINORITY GROUPS

Agreed at the Arranging Committee Meeting, 9 October 2023

This document is written to make clear our stance on the Equality Act 2010 in respect of the nine "protected characteristics" listed in the act, namely:

- A. age;
- B. disability;
- C. gender reassignment;
- D. marriage and civil partnership;
- E. pregnancy and maternity;
- F. race;
- G. religion or belief;
- H. sex;
- I. sexual orientation.

We welcome all, including any of those with the named protected characteristics. All will receive a welcome free from discrimination, direct or indirect, harassment or victimisation.

(Mark 16v15, Acts 17v27)

We will endeavour to accommodate the needs of all including any of the named protected characteristics by adaptation of the structure and fittings of our meeting room, subject to the structural constraints of old non-purpose-built premises and financial limitations.

On acceptance of our **Bible-based** doctrines and beliefs, and following baptism, we receive into our fellowship individuals irrespective of age, disability, pregnancy or maternity, race, gender or sexual orientation.

We will respect the legal position in respect of recognition of the chosen sex of a gender reassigned person.